

Psychosocial Risk Management

ASSESS. ANALYSE. ACT. EMBED.

Psychosocial hazards arise from the way work is designed, organised, managed and experienced. Carfi helps organisations identify, assess and control psychosocial risks through evidence-informed assessment, effective workforce consultation and practical organisational solutions. Our approach supports both work health and safety obligations and sustainable organisational improvement.

Assess – Identify hazards and understand workforce exposure through surveys, interviews, focus groups and organisational diagnostics.

Analyse – Examine the organisational, operational and leadership factors contributing to risk

Act – Develop practical controls, priorities and action plans that address underlying causes.

Embed – Strengthen governance, leadership capability, monitoring and continuous improvement.

SCAN TO SEE AN EXAMPLE OF OUR WORK

Carfi

HOW WE HELP

- **Psychosocial Hazard Identification and Risk Assessment**
- **Workforce Consultation and Organisational Diagnostics**
- **Risk Control Development and Action Planning**
- **Leadership Capability and Advisory Support**
- **Monitoring, Review and Evaluation**

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Psychosocial Hazard Identification and Risk Assessment

Structured assessment of psychosocial hazards, risk exposure, existing controls and priority areas for action. Assessment methods are selected to suit the organisation, workforce and risk context.



Workforce Consultation and Organisational Diagnostics

Surveys, interviews, focus groups and other consultation methods that build a reliable understanding of employee experience and the organisational conditions influencing risk.



Risk Control Development and Action Planning

Practical support to identify, evaluate and prioritise controls that address contributing factors at their source. We assist organisations to translate findings into clear, accountable and achievable action plans.



Leadership Capability and Advisory Support

Targeted advice, briefings and capability development for executives, leaders, managers, health and safety personnel and people teams responsible for managing psychosocial risk.



Monitoring, Review and Evaluation

Support to assess implementation progress, review control effectiveness, monitor emerging risks and inform continuous improvement.

1300 737 403

www.carfi.net.au

info@carfi.net.au

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