

Organisational Consulting & Culture Services

INSIGHTFUL ADVICE. PRACTICAL CHANGE. STRONGER ORGANISATIONS.

Carfi

Carfi partners with organisations to understand and address complex workforce, culture and organisational challenges. Drawing on organisational psychology, workplace mental health expertise and practical business experience, we help leaders strengthen workplace culture, navigate change, improve team effectiveness and develop evidence-informed organisational strategies.

WHY ORGANISATIONS CHOOSE CARFI

- Expertise in workplace mental health, organisational psychology and practical business experience
- Evidence-based and trauma-informed approaches
- Bespoke tailored solutions that meet the needs of each organisation
- Over 35 years of industry experience across public and private sector organisations

SERVICES

- **Workplace Culture Reviews and Team Health Checks**
- **Organisational Change and Transformation**
- **Team Effectiveness and Leadership Alignment**
- **Workplace Mental Health Strategy and Advisory**
- **Complex Workplace and Workforce Advisory**

SCAN TO SEE AN EXAMPLE OF OUR WORK

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Workplace Culture Reviews and Team Health Checks

Independent reviews that provide insight into the factors influencing workplace culture, team functioning, communication, leadership, engagement and wellbeing. We combine multiple information sources to identify strengths, underlying issues and practical opportunities for improvement.



Organisational Change and Transformation

Support to understand and manage the people impacts of organisational change. We help organisations consider workforce wellbeing, communication, engagement, leadership alignment and change-related risk throughout planning and implementation.



Team Effectiveness and Leadership Alignment

Facilitated assessment and development to help leadership groups and teams clarify purpose, strengthen ways of working, improve communication and work through barriers to effective performance.



Workplace Mental Health Strategy and Advisory

Specialist advice to develop or strengthen workplace mental health strategies, frameworks, wellbeing initiatives and organisational practices.



Complex Workplace and Workforce Advisory

Independent advice and support where employee wellbeing, workplace dynamics and organisational considerations intersect. Services include consultation with leaders, structured assessment, facilitated planning and coordination of appropriate supports.

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SCAN TO LEARN MORE