

Leadership, Coaching and Workforce Capability

DEVELOPING CONFIDENT LEADERS, CAPABLE TEAMS AND EFFECTIVE WORKFORCES.

Carfi

Effective leaders create environments where people can contribute, develop and perform at their best. Carfi designs tailored development, coaching, supervision and assessment services that strengthen leadership effectiveness, professional capability, self-awareness and sustainable workplace performance.

WHY ORGANISATIONS CHOOSE CARFI

- Expertise in leadership, workplace mental health and organisational psychology
- Evidence-based and practical approaches that build capability and deliver sustainable outcomes
- End-to-end support across leadership, workforce capability, talent development and recruitment
- 35+ years experience across public and private sector organisations

SERVICES

- **Leadership and Capability Development**
- **Executive Coaching and Advisory**
- **Individual and Team Coaching**
- **Professional and Reflective Supervision**
- **Recruitment, Psychometric Assessment and Screening**

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SCAN TO LEARN MORE

Leadership, Coaching and Workforce Capability



Leadership and Capability Development

Tailored programs for emerging leaders, managers, senior leaders and teams. Programs build practical capability in areas such as communication, psychologically safe leadership, decision-making, people leadership, change, wellbeing and team effectiveness.



Executive Coaching and Advisory

Confidential, individual support for executives and senior leaders navigating complex leadership, organisational and stakeholder challenges. Coaching combines reflection, evidence-informed development and practical action.



Individual and Team Coaching

Structured coaching that helps individuals and teams clarify goals, build self-awareness, strengthen workplace effectiveness and translate learning into practice.



Professional and Reflective Supervision

Individual or group supervision for leaders, peer supporters, wellbeing personnel and employees working in psychologically demanding roles. Supervision provides a structured space for reflection, professional development, ethical practice and wellbeing support.



Recruitment, Psychometric Assessment and Screening

Evidence-based assessment and screening to support job-relevant decision-making. Services can provide insight into candidates' capabilities, work-related strengths, development needs and alignment with the inherent and contextual requirements of the role.